

AP 5-229

#### **BACKGROUND**

# WESTERN SCHOOL DIVISION CLINICIAN EVALUATION FEEDBACK FORM

**CONFIDENTIAL** 

	Date:
Clinician's Name:	Position:
Name of Person Providing Feedback:	_
School:	
Please comment on the following areas:	
<ul> <li>Accessibility</li> <li>The clinician is accessible to school personnel.</li> <li>The clinician is perceived as being a helpful resource</li> </ul>	
Strengths:	
Effectiveness could be improved by:	
<ul> <li>Communication</li> <li>The clinician effectively communicates client's needs</li> <li>The clinician appropriately facilitates home-school communicates to the clinician provides satisfactory reports</li> <li>The clinician relates appropriately with students</li> </ul>	
Strengths:	
Effectiveness could be improved by:	

#### **Teaming and Collaboration**

- The clinician collaborates with school personnel
- The clinician attends team meetings and contributes to effective decision making
- The clinician participates and follows through on team action plans/IEPs/IBPs.



### Administrative Procedures Manual ◆ AP 5-229 – Human Resources

Strengths:		
Effectiveness could be im	proved by:	
	s aware of and uses school and community resources offers relevant recommendations which are practical	
Effectiveness could be imp	proved by:	
The clinician of	ement s punctual and sticks to schedule organizes workload effectively s able to work under pressure	
Effectiveness could be imp	proved by:	
Other Comments:		
Ways that the school cou	ld better facilitate clinician's functioning:	
Has this information been	discussed with the clinician?	
Thank you for your assistance.		
Old Policy Reference:	GCN-E3 May 2005	



## WESTERN SCHOOL DIVISION CLINICIAN EVALUATION

Memo Re: Clinician Evaluation
This is an evaluation year for (Clinician Name). As part of the evaluation proces I would invite you to provide feedback on the Clinician Evaluation Feedback form (GCN-E3) based on the following criteria:
<ol> <li>Accessibility</li> <li>Communication</li> <li>Teaming and Collaboration</li> <li>Programming</li> <li>Organization and Management</li> </ol>
You will also be asked to comment on the major strengths of the clinician, where effectiveness could be improved and ways in which the school could better facilitate the clinician's functioning.
Clinicians are aware of this letter and would appreciate discussing with you, at a mutually agreed upon time, the information contained in the feedback form.
Your assistance in completing this form is appreciate. Please return it to the Student Services Administrator after you have discussed it with the clinician and before
Thank you.

Old Policy Reference: GCN-E4 Adopted: February 2009